

Change • Challenge • Opportunity

Injury & Disability Schemes Seminar

The Collaborative Partnership – 2 years on

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2015 - Proposal for a National Approach



Australian Government
Canberra

**HEALTH
BENEFITS
OF WORK**

AN INVITATION
TO INVEST IN
A PARTNERSHIP
TO IMPROVE
WORK
PARTICIPATION

WORK PARTICIPATION IS CRITICAL

Australian living standards require increased work participation and productivity.

HOWEVER



Australian performance in employment of people with disability and return to work following ill health or injury has stagnated.



What starts off as temporary ill health can turn into long term disability and worklessness.



The longer that someone is off work, the more likely they are never to return.



Societal costs include poor health, financial insecurity, social isolation, higher premiums, higher absenteeism, lost productivity and higher health and welfare costs.



Stanford Collective Model





2017 – Collaborative Partnership

The Collaborative Partnership is a national collaboration between public, private and not for profit organisations aiming to achieve sustainable improvements in working age population health and workplace productivity



Private
Public
Not-for-Profit



Our Partners

- Department of Social Services
- Department of Employment
- EML
- Insurance Council of Australia
- Australian Council of Trade Unions
- Royal Australasian College of Physicians - AFOEM



Project Focus

- **Cross-sectors**—we will work across sectors to align service provision for return to work.
- **Employer capability**—we will improve employer capability and understanding of the health benefits of work and promote their role in using work as part of recovery.
- **Employee awareness**—we will improve employee understanding of the health benefits of work and promote their role in using work as part of their recovery.
- **Rehabilitation services**—we will improve the consistency of rehabilitation service provision, in particular for psychological injury.
- **GP support**—we will provide support to General Practitioners through nationally consistent approaches.



Governance Structure





Performance Measurement

Project	Cross-Sector	Employer Mobilisation	GP Support
Strategic Objectives	Lead: DSS We will work across sectors to align service provision to support people with a temporary or permanent physical or mental health condition, impacting their ability to work.	Lead: DOE We will mobilise employers to improve their capability to provide employment opportunities for people with a temporary or permanent physical or mental health condition, impacting their ability to work.	Lead: AFOEM We will provide support to general practitioners through nationally consistent approaches for quality services.
Long Term Outputs	<ul style="list-style-type: none">• Indicator of system service improvement to be developed and implemented.• Work participation targets are being met.• Correlated gains in health and productivity (modelled from work participation) are being met.	<ul style="list-style-type: none">• Availability of effective workplace supports increases (employer behaviour).• Work participation targets are being met.• Correlated gains in health and productivity (modelled from work participation) are being met.	<ul style="list-style-type: none">• Cross-sectoral, nationally consistent support for GPs and other health care providers implemented.• Capacity certification increased.• Efficiency, effectiveness and acceptability of national certificate of capacity demonstrated within limited scope.

Cross Sector Project

Offering the opportunity to gain significant insights into the indicators of work participation and 'worklessness'.

- Mapping the systems and relevant data sources
- Identify intersection points
- Identify better information flow
- Sharing initiatives and approaches



CROSS SECTOR PROJECT

Population

- People of working age (15 to 65 years)
- With a temporary or permanent health condition.
- Health condition completely or partially impacts capacity to work.
- Working in paid employment at the time the health condition was acquired.

Systems

- Employer Provided Entitlements.
- Workers' Compensation (a) long-tail schemes (b) short-tail schemes.
- Motor Vehicle Accident Compensation (a) lump sum schemes (b) statutory benefit schemes.
- Life Insurance (a) Income Protection Policies (b) TPD policies.
- Defence and Veterans Affairs compensation and disability pensions.
- Superannuation withdrawals.
- Social Security (specifically NewStart, DSP, Youth Allowance, Sickness Allowance).

GP Supports Project

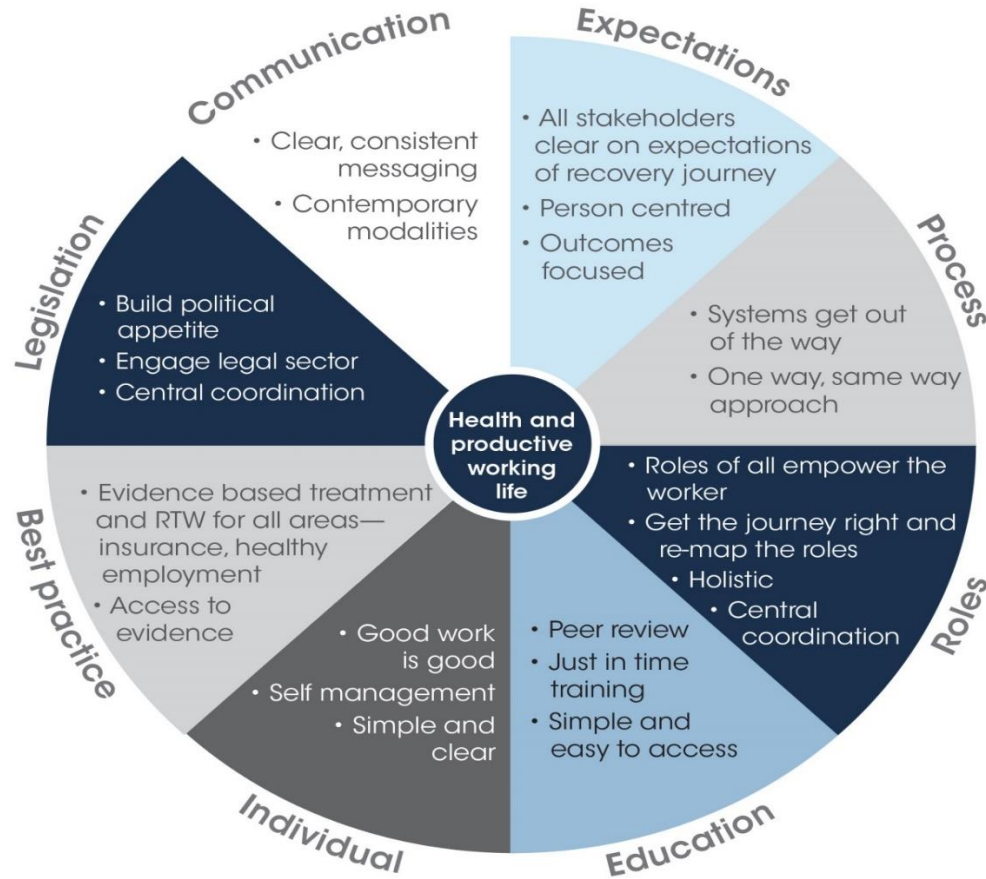
Leveraging from existing work to determine where consistencies and improvements can be made across the various sectors. We are working to connect this work with existing work underway to avoid duplication.

- Role of health providers to drive work participation has changed.
- All key stakeholders express frustrations with systems designed to support work participation.
- There should be a clear focus on the person, their health outcomes and a productive working life.



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Employer Mobilisation Project

Working with employers to identify barriers to employing or continuing employment of people with a temporary, or permanent, physical or mental health condition impacting their ability to work.

Based on the health benefits of good work principles, this project will seek to develop solutions to overcome these barriers and increase work participation.

- Employers
- Community
- Systems
- Vocational
- Measurement



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ABOUT US

PARTNERS

PRIORITIES

NEWS

GET INVOLVED

the
COLLABORATIVE
Partnership
to improve work participation