

Change • Challenge • Opportunity

Injury & Disability Schemes Seminar



12 - 14 November 2017 • Sofitel • Brisbane





Scheme Review - Tasmania

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Presentation Plan

- ❑ Scheme Design - Changes
- ❑ Scheme performance - Challenges
- ❑ Current Projects - Opportunities
- ❑ Questions



Scheme Changes - Timeline

- 2010 – Introduced changes to place greater focus on injury management
- 2013 – New Government – Red Tape reduction agenda
- 2016 – Worker Rehabilitation and Compensation Amendment Bill 2016
- 2017 – Commencement of changes



Workers Rehabilitation Compensation Amendment Bill 2016

- Removal of Doctor Accreditation to issue medical certificates
- Removal of job seeking as a prescribed rehabilitation services
- Functions and Membership of the WorkCover Tasmania Board
- Adoption of Safe Work Australia Deemed diseases list
- Introduction of a Death claim form



Workers Rehabilitation Compensation Amendment Bill 2016

- Clarification around Guidelines for the assessment of permanent impairment
- Remove of retirement age – aligning with pension eligibility
- Removal of employer excess (medical and weekly benefits)
- Extending review periods for presumptive provisions (1-3 years)
- Expanding eligibility for dependants in case of death



Workers Rehabilitation Compensation Amendment Bill 2016

- Removing renewal requirements for licences / permits and accreditation
- Requirements for RTW coordinators
- Removal of need to display policy of insurance



More recent changes

- Volunteer firefighters
 - Removal of time limits
 - Removal of number of incidents
- Post Traumatic Stress Disorder
 - Requirement for Minister to undertake review annually
 - Report to parliament

Scheme Performance

Insurers Report Card

The Insurers Report Card provides a snapshot of key metrics for licensed insurers, self-insurers, and the Tasmanian State Service (TSS) for 2016-17.

Insurer Type	Number of Insurers	Number of claims reported ²	Claim payments (\$m)	Covered Wages ¹ (\$m)	Market Share (%)	Earned Premium (\$m)	Number of Policies Written
Licensed	7	5,443	123	8,337	75%	148	17,047
Self	10	325	6	447	5%	na	na
TSS	1	1,352	38	2,260	20%	na	na
Total	18	7,643	166	11,044	100%	na	na

¹ Adjusted for the movement from estimated initial to final

² Including below excess

Workers Compensation Scheme Report Card

The following table provides details of the claims experience in the 2016-17 year, compares it to the 2015-16 year, and the scheme actuary projections for the 2016-17 year.

A detailed review of the operation and performance of the Tasmanian workers compensation scheme to 30 June 2017 will be available on the WorkCover Tasmania website in late 2017.

	2015/16 Actual	2016/17 Expected	2016/17 Actual	2016/17 Actual - Exp	2017/18 Projected
Earned Wages (\$m)					
Insurer1	8,155.1	8,318.4	8,337.4	19.0	8,546.5
Self Insurer	451.0	455.2	446.6	-8.6	457.0
TSS	2,209.0	2,247.3	2,260.3	13.0	2,312.9
Scheme	10,815.0	11,021.0	11,044.3	23.4	11,316.3
Number of Claims Reported					
<i>All Claims</i>					
Insurer2	5,836	5,966	5,443	-523	5,546
Self Insurer	292	325	302	-24	297
TSS	1,351	1,352	1,380	28	1,362
Scheme	7,479	7,643	7,124	-519	7,205
Above Excess Claims					
Insurer	5,406	5,534	5,007	-527	5,138
Total Claim Payments (\$m)					
Insurer	111.4	129.1	122.6	-6.5	116.7
Self Insurer	6.3	5.3	5.7	0.4	5.4
TSS	36.2	38.8	37.6	-1.2	37.9
Scheme	154.0	173.3	165.9	-7.3	159.9
Weekly Benefits					
<i>Lost Time Claims Reported</i>					
Insurer2	2,625	2,705	2,521	-184	2,519
Self Insurer	174	171	157	-14	165



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	2015/16 Actual	2016/17 Expected	2016/17 Actual	2016/17 Actual - Exp	2017/18 Projected
TSS	718	803	784	-19	793
Scheme	3,517	3,678	3,462	-216	3,478
Weekly Benefit Payments (\$m)					
Insurer2	27.2	29.8	28.3	-1.5	29.7
Self Insurer	1.4	1.4	1.4	0.1	1.2
TSS	15.4	17.8	15.9	-2.0	16.7
Scheme	44.0	49.0	45.6	-3.4	47.6
Lump Sum Benefits					
<i>Lump Sum Claims</i>					
Insurer	452	441	386	-55	450
Self Insurer	23	16	25	9	20
TSS	77	54	57	3	54
Scheme	552	511	468	-43	524
Lump Sum Benefit Payments (\$m)					
Insurer3	41.3	55.9	50.1	-5.8	44.0
Self Insurer	1.8	1.4	2.0	0.6	1.6
TSS	9.6	8.3	8.9	0.6	8.4
Scheme	52.6	65.6	61.0	-4.6	53.9
Medical & Related Benefit Payments (\$m)					
Insurer2	30.7	31.1	30.7	-0.5	30.6
Self Insurer	2.4	1.9	1.6	-0.3	1.8
TSS	9.7	11.4	10.2	-1.3	11.2
Scheme	42.7	44.4	42.4	-2.0	43.6
Legal & Investigation Payments (\$m)					
Insurer2	12.3	12.3	13.5	1.2	12.4
Self Insurer	0.8	0.7	0.8	0.1	0.7
TSS	1.6	1.2	2.6	1.4	1.6
Scheme	14.7	14.2	16.9	2.6	14.8
Insurer Earned Premium Rate ¹	1.91%		1.86%		

Note: all payments are shown in original values in the above table. However, we often quote amounts in the 30 June 2017 values in the report

- 1 Adjusted for the movement from estimated initial to final
- 2 Including below excess
- 3 2016/17 actual and 2016/17 expected include a \$12m common law payment



Current Projects

Injury Prevention

- Review of the Regulator
- WorkSafe Month 2017
- New Strategic Plan – 2018 / 2023
- Awareness Campaign
- Review of Safety Awards

Compensation

- Red Tape Reduction initiatives – Reshaped Regulatory Framework
- Electronic Medical Certificates
- Electronic Claim Form
- Complex Case
- Compensation Mental Injury



Questions