

Change • Challenge • Opportunity

Injury & Disability Schemes Seminar



12 - 14 November 2017 • Sofitel • Brisbane





Prevention-led transformation

Clare Amies

Chief Executive, WorkSafe Victoria



Case for change



Informed by



2030 Drivers & Trends



Client Expectations



Leading Practice



Research Synthesis



As-Is Analysis



Prevention-led transformation

A connected WorkSafe...



Joined-up data used to full effect

Connect and share information
(internal & external sources)
Better identify and predict risk



Client relief

Remove complexity clients
experience
Apply 'end-to-end' thinking

... with proactive workplaces & community



Proactive prevention

Co-develop responses
Identify emerging risk
Community-wide campaigns



Ready access to information & support

Receive tailored information, tools
and guidance
Self-service (where desired) and
streamlined client experience
Right level of information, at most
relevant time

Healthy, safe &
well

Prevent further
harm



“Strategy 2030 is aiming for a broader, deeper cultural shift that will embed a prevention-led approach in thinking and practice across the entire community, moving attitudes and behaviour from passive to active over time”



WSV-owned prevention

WorkSafe invests in being more efficient in targeting health and safety risks.

WorkSafe has effectively demonstrated ROI on prevention at employer level.



Workplace -owned prevention

WorkSafe invests in enabling employers and employees to take greater ownership in preventing injuries.

Workplaces are enabled through tools and education to deliver greater self assessment and RTW outcomes.



Community-owned prevention

WorkSafe invests in changing community views and expectations so that the community takes ownership of prevention.

Communities assist with hazard prevention induction, delivery of RTW outcomes through emotional support and creation of employment opportunities.



What success looks like

- sustained improvement in health, safety & wellness
- high safety, health and scheme literacy
- community co-ownership of prevention
- delivery of greater social & economic benefit
- WorkSafe, as an organisation, is
 - focussed on the needs of workers and employers
 - proactive in its approach
 - data-rich and information-led



Change • Challenge • Opportunity
Injury & Disability Schemes Seminar



THANK YOU