

28 November – 1 December 2004

Xth Accident Compensation Seminar

2004



Strategic Issues for the Comcare Scheme

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 KPMG

PRICEWATERHOUSECOOPERS 


IAG
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Australia
Group



Comcare Scheme Statistics

- 250,000 employees (fte)
 - Premium paying agencies
 - Australian Government 64%
 - ACT Government 6%
 - Licensed self insurers 30%
- In 2003 – 2004:
 - 4.2 claims accepted per 100 FTE (excluding ADF)

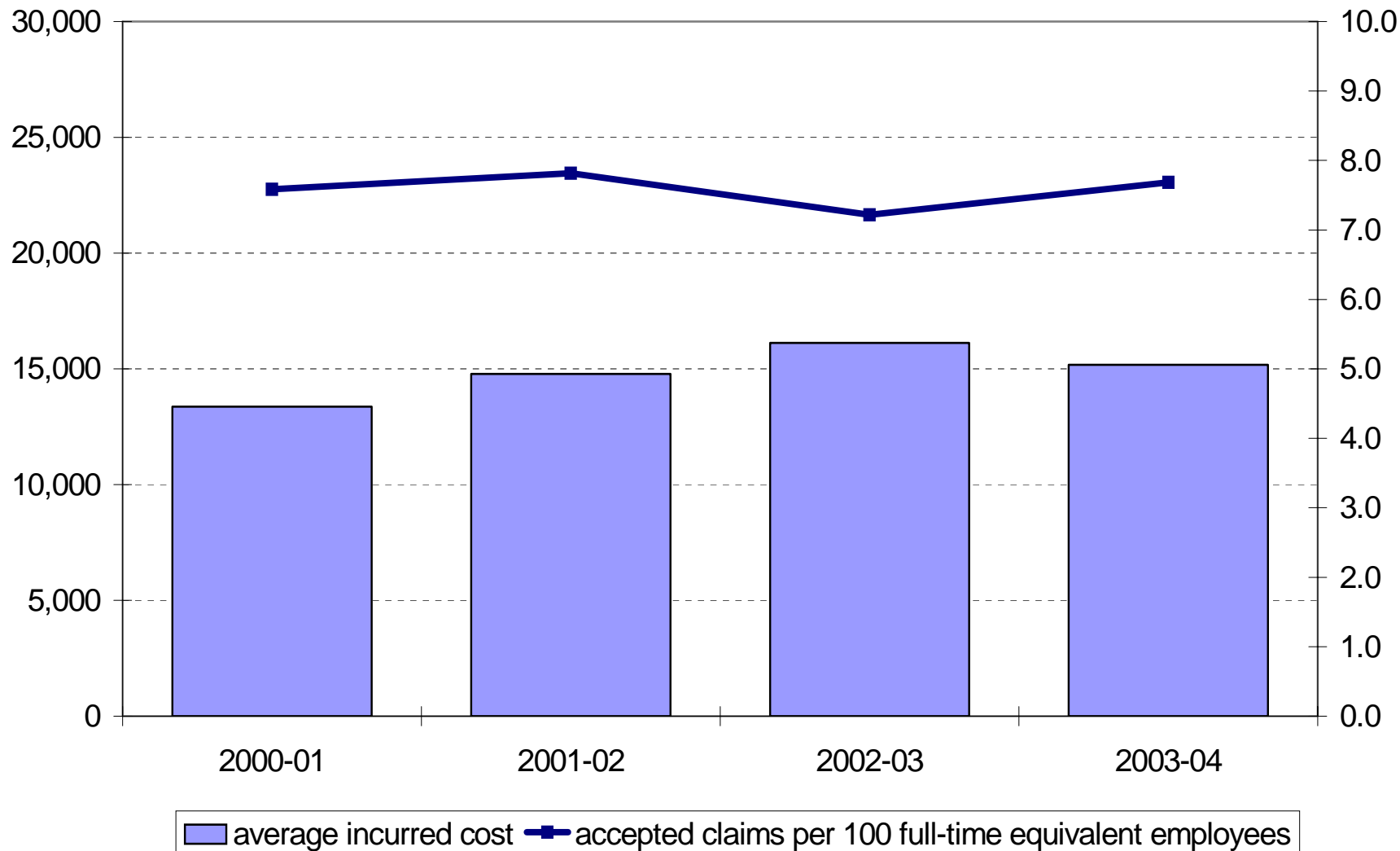


Access to Self - Insurance

- Commonwealth authorities
- Corporations declared by the Minister that
 - are about to cease to be Commonwealth authorities
 - were previously Commonwealth authorities
 - are carrying on business in competition with a Commonwealth authority or with another corporation that was previously a Commonwealth authority



Self-insurers - claim frequency and average incurred cost*, 2000-01 to 2003-04
(*excludes legal and claims administration cost)





Australian Government Premium Payers

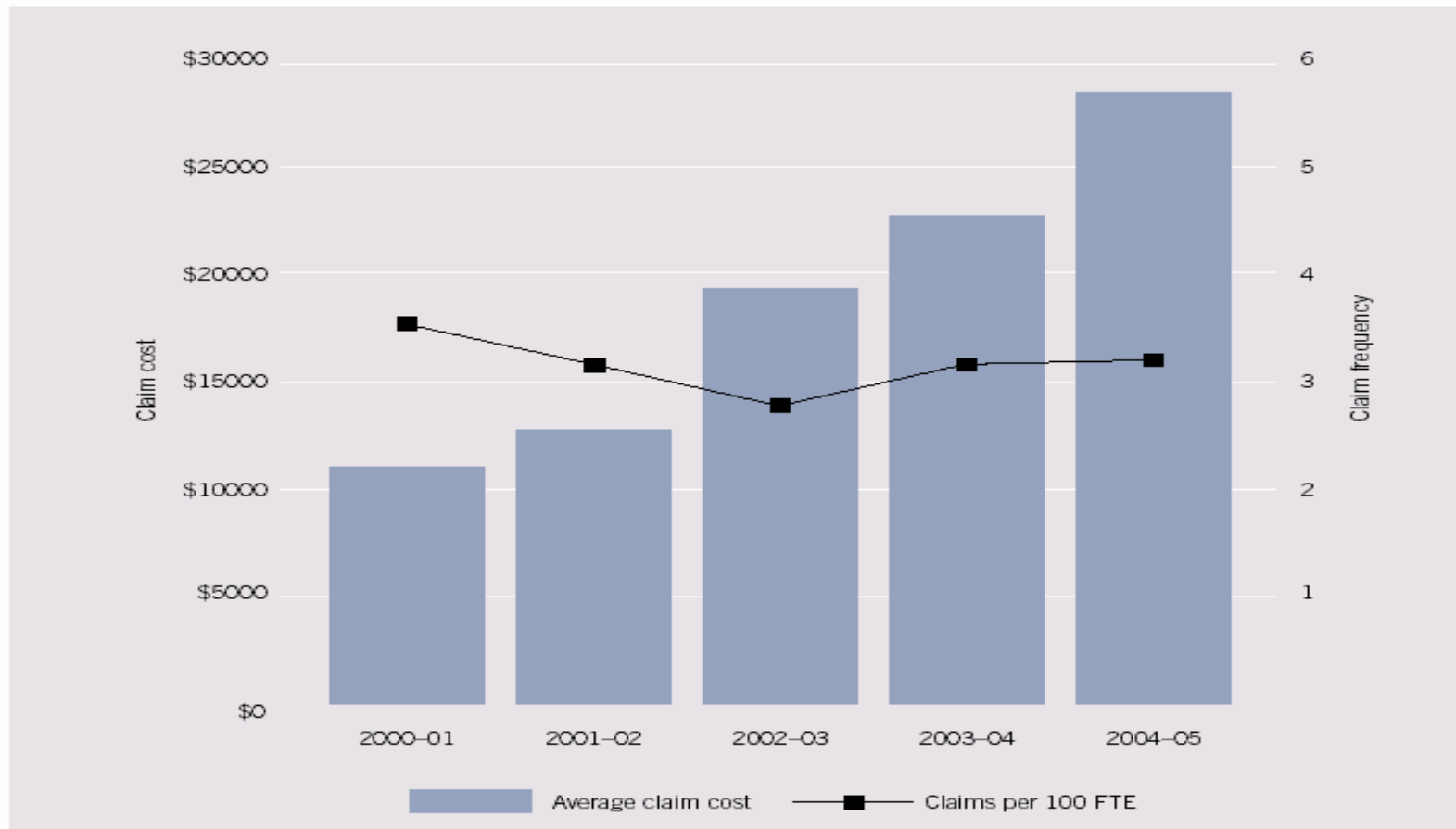
2003 – 2004

overall premium rate increased
from 1.13 to 1.43% of payroll

and in 2004 – 2005
increased to 1.67%



Forecast Claims Frequency and Average Cost Australian Government Premium Payers





Nature of Injuries/Illnesses

% Accepted Claims - Premium Payers

	1999/2000	2003/2004
Sprains/Strains	36%	38%
Back	17%	14%
OOS	12%	15%
Psych Injuries	5%	8%



Profile of Injuries Premium Payers

	% Claims	% Costs
• Sprains/Strains (Excl back)	39%	27%
• Back	14%	15%
• OOS	15%	18%
• Psychological	7%	27%



Forecast Claim Frequency & Costs (incapacity payments & medical only) 2004-05 Australian Government Premium Payers

	Stress	Non-stress	All claims
Average incapacity & medical costs	\$109,360	\$15,355	\$24,718
Average incapacity & medical costs Stress relative to non-stress	7.1		
Average claim frequency	0.313%	2.825%	3.138%
Stress claims as proportion of total claims	10.0%	90.0%	



Strategies

- Leadership and Accountability Strategy
- National OHS Strategy targets
- Prevention programs
- Rehabilitation/return to work programs
- Options for legislative reform